



**Old Albanian RFC**

**Safeguarding Policy**

**2019**

**Paul Doyle**  
Safeguarding Officer

## CODE OF RUGBY

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Everyone involved in rugby in England, whether as a player, coach, referee, administrator, parent or spectator is expected to uphold the Core Values of our sport.

**Teamwork | Respect | Enjoyment | Discipline | Sportsmanship**

**\*\* Play to win - but not at all cost! \*\***

**\*\* Win with dignity, lose with grace. \*\***

**\*\* Observe the Laws and regulations of the game. \*\***

**\*\* Respect opponents, referees and all participants. \*\***

**\*\* Reject cheating, racism, violence and drugs. \*\***

**\*\* Value volunteers and paid officials alike. \*\***

**\*\* Enjoy the game. \*\***

Old Albanian RFC recognises and approves the RFU Policy on Welfare of Young People in Rugby Union (see Appendix 1) and manages the club in accordance with its principles and regulations.

If you have any questions or queries about any aspect of the policy, contact the Club Safeguarding Officer:

Paul Doyle  
E-mail: [paul.doyle@oarugby.com](mailto:paul.doyle@oarugby.com)  
Mobile: 07747 872213

## Safeguarding Vulnerable People Policy

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1. Old Albanian Rugby Football Club acknowledges its responsibility to safeguard the welfare of all children and vulnerable adults involved in Old Albanian RFC from harm.
2. Old Albanian RFC confirms that it adheres to the Rugby Football Union's Safeguarding Policy and the procedures, practices and guidelines and endorses and adopts the Policy Statement contained in that document.
3. A child is anyone under the age of 18 engaged in any rugby union activity. However, where a 17 year old male player is playing in the adult game it is essential that every reasonable precaution is taken to ensure his safety and wellbeing are protected. In particular, a capability assessment must be done of the player and a written record kept by the club.
4. The Key Principles of the RFU Safeguarding Vulnerable People Policy are that:
  - a. The welfare of the child or vulnerable adult (as appropriate) is, and must always be, paramount to any other considerations.
  - b. All participants regardless of age, gender, ability or disability, race, faith, culture, size, shape, language or sexual identity have the right to protection from abuse or harm.
  - c. All allegations or suspicions of abuse, neglect, harm and poor practice will be taken seriously and responded to swiftly, fairly and appropriately.
  - d. Working in partnership with other organisations, statutory agencies, parents, carers, children and young people is essential for the welfare of children and young people.
  - e. Children have a right to expect support, and personal and social development delivered by adults who are appropriately recruited, vetted and managed in relation to their participation in rugby union, whether they are playing, volunteering or officiating in the community or professional areas of the sport.
5. Old Albanian RFC recognises that all children have the right to participate in sport in a safe, positive and enjoyable environment whilst at the same time being protected from abuse, neglect, harm and poor practice. Old Albanian RFC recognises that this is the responsibility of everyone involved, in whatever capacity, at the club.
6. Old Albanian RFC will implement and comply with the Code of Rugby (see above). Old Albanian RFC will ensure its spectators, parents, members and officials are all aware of and have accepted the club Photographic Policy as set out in the club welcome pack and on the website.
7. Old Albanian RFC will endeavour to comply with the Guidance for Websites as set out on the RFU website.
8. The Club Safeguarding Officer is:  
Paul Doyle – paul.doyle@oarugby.com or 07747 872213.

If you witness or are aware of an incident where the welfare of a child or vulnerable adult has been put at risk you must in the first instance inform the Club Safeguarding Officer. They will then inform the CB Safeguarding Manager and the RFU Safeguarding Executive. If an incident involves the Club Safeguarding Officer you should inform the Mini/Junior Chair and either the CB Safeguarding Manager or the RFU Safeguarding Executive.

9. All members of Old Albanian RFC who have a regular supervisory contact with children or a management responsibility for those working with children must undertake an RFU Enhanced Disclosure and Barring Service check.
10. Old Albanian RFC will ensure that all its members, whether they are coaches, parents, players or officials will comply with the Best Practice Guidance as issued by the RFU. In summary, the

following are **NOT** acceptable and will be treated seriously by the club and may result in disciplinary action being taken by the club, the CB or the RFU:

- a. Working alone with a child, children, vulnerable adult, or adults.
  - b. Consuming alcohol whilst responsible for children or vulnerable adults.
  - c. Providing alcohol to children or allowing its supply.
  - d. Smoking in the presence of children.
  - e. Humiliating children or vulnerable adults.
  - f. Inappropriate or unnecessary physical contact with a child or vulnerable adult.
  - g. Participating in, or allowing, contact or physical games with children or vulnerable adults.
  - h. Having an intimate or sexual relationship with any child or vulnerable adult developed as a result of being in a 'position of trust.'
  - i. Making sexually explicit comments or sharing sexually explicit material.
11. Old Albanian RFC manages the changing facilities and arranges for them to be supervised by two adults (RFU DBS checked) of the appropriate gender for the players using the facilities. Old Albanian RFC ensures that all its coaches, parents, officials and spectators are aware that adults must not change at the same time, using the same facilities as children or vulnerable adults.
  12. Old Albanian RFC will ensure that its coaches and team managers will receive the support and training considered appropriate to their position and role. The RFU "Managing Challenging Behaviour" Policy has been adopted and circulated amongst the club workforce both, voluntary and paid.
  13. Any events held on Old Albanian RFC premises must comply with this Policy and if appropriate a Safeguarding Plan should be discussed and circulated to those affected. Any tours, overseas or domestic, undertaken by Old Albanian RFC must comply with the relevant RFU Regulations and Guidance relating to tours.